



By-Laws Pineapple Bricks Inc

V 1.0
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By-Laws

1 Membership

(1) Criteria for a membership with Pineapple Bricks Inc. is detailed in our Constitution.

This is:

Class of Member	Number of Members	Criteria
Ordinary members	Unlimited	1. Must be over 18 years of age; 2. Must abide by the constitution and by-laws of Pineapple Bricks Inc; 3. Must have been a junior member and/or friend of pineapple bricks (combined) for no less than 12 continuous months; 4. Must have paid the annual membership fee by the due date, as defined in the by-laws of Pineapple Bricks Inc. 5. Must be an “active participant” as defined in the by-laws of Pineapple Bricks Inc. 6. May vote at each general meeting.
Junior members	Unlimited	1. Must be between 10 years of age and 18 years of age; 2. Must abide by the constitution and by-laws of Pineapple Bricks Inc; 3. Must have a nominated adult supervisor in attendance with them at all times at all club related events. If that adult supervisor is not a family member, that adult supervisor must hold a current blue card. ID particulars will be recorded on club records for legal purposes;

		4. Upon turning 18 years of age, a junior member can exercise the choice to become and an ordinary member, or a friend of Pineapple Bricks Inc., conditional that they have been a junior member for a minimum of 12 continuous months. Where they have not met the criteria as a member of 12 continuous months, they will become a friend of pineapple bricks for the remainder of that 12 months, before being entitled to become an ordinary member; 5. May not vote (unless permitted by law).
Friends of Pineapple Bricks	Unlimited	1. Must be over 18 years of age; 2. Must abide by the constitution and by-laws of Pineapple Bricks Inc; 3. Must be an “active participant” as defined in the by-laws of Pineapple Bricks Inc.; 4. Following 12 months of continuous membership, a friend of Pineapple Bricks Inc may apply to become an ordinary member.

- (2) For the purpose of membership, an **active participant** refers to a member who:
- (a) Attends at least one expo per calendar year for the full day/s as an exhibitor or as a volunteer; and
 - (b) Attends no less than two (2) club general meetings either in-person or by proxy.

2 Membership Fees

- (1) Every Ordinary member is required to pay an annual membership fee.
- (2) Junior members and Friends of Pineapple Bricks are exempt from paying membership fees.
- (3) The annual membership fee is \$25.00 per year.

- (4) For continuing members, the annual membership fee is due and payable between 1 and 31 January of each calendar year, in advance for the year immediately of;
 - (a) Any person who fails to pay their membership fee by 31 January may contact the committee to request an extension of payment terms for up to 14 days.
 - (b) If the fee remains unpaid, that member is no longer an ordinary member, effective the day after the due date for payment, and may be offered a membership as a Friend of Pineapple Bricks.
- (5) For new members, the annual membership fee is due and payable within 14 days of your membership being approved;
 - (a) Any person who fails to pay their membership fee by the fourteenth day may contact the committee to request an extension of payment terms for up to 14 days.
 - (b) If the fee remains unpaid, that member's application is closed and they are no longer an ordinary member, effective the day after the due date for payment, and may be offered a membership as a Friend of Pineapple Bricks.
- (6) Membership fees are not pro-rated.

3 Child Safety

- (1) All members and persons attending any club event under the age of 18 years, must be accompanied by a supervising adult. If this supervising adult is not a family member, they must hold a valid Blue Card in Queensland.
- (2) Where a registration process exists, the personal details of the supervising adult will be held on record, including but not limited to:
 - (a) Full name:
 - (b) Contact phone number:
 - (c) Home address:
 - (d) Email address;
 - (e) A clear copy of Photo ID and Blue Card (where applicable).
- (3) Where no registration process exists, a member of the management committee may contact the member and request those particulars listed at (2)(a)-(e) be forwarded to them.
- (4) Pineapple Bricks Inc takes no responsibility for the activities or outcomes of unsupervised or unaccompanied minors outside our general statutory obligations.

4 Code of Conduct

- (1) Our club is committed to providing a safe environment for participation.
- (2) Our club is committed to role-modelling integrity, intelligence, kindness, and respect.

- (3) We encourage members to promote a positive atmosphere, with inclusion and support for everyone.
- (4) Aggressive, threatening or other inappropriate behaviour by members, their families, their friends, and others associated personnel will not be tolerated at any private, social, or public events; in-person or online.

These behaviours include (but are not limited to):

- (a) using bad language;
 - (b) harassment;
 - (c) making racist, religious, sexist, or other inappropriate comments;
 - (d) any threatening behaviour of physical altercation between members or the public.
- (5) Those members who have been found to have behaved inappropriately or outside the expectations of the club's code of conduct, may have their membership made conditional, suspended, and/or cancelled.

5 Communication

- (1) Pineapple Bricks Inc. uses email and social media to share and report information to members.
- (2) Members are responsible for ensuring their email address is kept up to date on the Members Register.